

**YOUTH COMMITTEE MEETING**

**September 11, 2023**

Zoom Meeting

***BUSINESS MINUTES***

**Present:** A. Kerns, A. Cantwell, D. Lightner, A. Miller, M. Miller, D. Sipe, D. Whitney, L. Yager

**Absent:** S. Lenigar

**STWDB Staff:** J. Breedlove, R. Harris

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**Meeting Called to Order**—Alison Kerns, Chair @2:01 p.m.

**Review of Youth Committee Meeting Minutes 3/6/23** – A. Kerns, Chair

**MOTION:** LIGHTNER MOVED TO ACCEPT THE 3/6/23 YOUTH COMMITTEE MEETING MINUTES AS PRESENTED. WHITNEY SECONDED. MOTION CARRIED UNANIMOUSLY.

**Review of Youth Committee Meeting Minutes 5/1/23** – A. Kerns, Chair

**MOTION:** WHITNEY MOVED TO ACCEPT THE 5/1/23 YOUTH COMMITTEE MEETING MINUTES AS PRESENTED. BREEDLOVE SECONDED. MOTION CARRIED UNANIMOUSLY.

**CCMEP WIOA / TANF Youth Vendor Contracts (status update)** ..... Dan Sipe

Sipe reported the contracts are being finalized. All vendors have received their preaward agreements. Vendors can submit invoices for reimbursements at this time.

**PY21 WIOA/CCMEP Adjusted Performance (Cohort Period 7/1/2021-6/30/2022)** .....Dan Sipe / Lori Yager

Yager shared her screen of the **Adjusted Annual WIOA Performance Report PY2021** for Area 6 (Stark & Tuscarawas Counties) that was previously sent via email to attendees. She referenced the section titled "**CCMEP WIOA Youth**" in the performance measure row titled "**Education, Training or Employment 2<sup>nd</sup> quarter after exit** with the area numerator being 338 and area denominator being 526 which equates to an area rate of 64.3%. Our adjusted "Success Level" was to be 55.7% so this measure was a SUCCESS. Next in the same section, she referenced the performance row titled "**Median Earnings 2<sup>nd</sup> Quarter after Exit**" with the area denominator being 332 and area rate \$2791. Our adjusted "Success Level" was to be \$2161 so this measure was a SUCCESS. Yager referenced the report stating NA means the state does not have enough data to make a determination.

Next Yager shared her screen of the **Adjusted Annual CCMEP Performance Report PY2021** in Stark County that was previously sent via email to attendees. She referenced the first section under performance measures titled "**Education, Training or Employment 2<sup>nd</sup> quarter after exit** and in this row for the Lead Agency Numerator was 382 and Lead Agency Denominator was 587 with a Lead Agency Rate of 65.1%. Our adjusted "Success Level" was to be 52.0% so this measure was a SUCCESS. Next in the same section, she referenced the performance measure row titled **Median Earnings 2<sup>nd</sup> Quarter After Exit** and in this row the Lead Agency Denominator was 372 and Lead Agency Rate was \$2711. Our adjusted "Success Level" was to be \$1740 so the measure was a SUCCESS.

Next Yager shared her screen of the **Adjusted Annual CCMEP Performance Report PY2021** in Tuscarawas County that was previously sent via email to attendees. She referenced the first section under performance measures titled "**Education, Training or Employment 2<sup>nd</sup> quarter after exit** and in this row for the Lead Agency Numerator was 11 and Lead Agency Denominator was 19 with a Lead Agency Rate of 57.9%. Our adjusted "Success Level" was to be 52.0% so this measure was a SUCCESS. Next in the same section, she referenced the performance measure row titled **Median Earnings 2<sup>nd</sup> Quarter After Exit** and in this row the Lead Agency Denominator was 11 and Lead Agency Rate was \$1201. Our adjusted "Success Level" was to be \$1740 so the

measure was a FAIL which Yager noted was due to ARIES system, and the state has issued a Hold Harmless with no repercussions.

Breedlove noted that because the state's ARIES case management system experienced numerous issues the Ohio Workforce Association (OWA) had made a request and received a Hold Harmless on performance for PY21. In addition, OWA made another request for the WIOA PY22 performance but has not received a response at this time.

**STWDB Strategic Planning updates**..... JoAnn Breedlove

The Stark Tuscarawas Workforce Development Board has undergone Strategic Planning with Camoin Associates, and they have completed several focus groups and meetings. The plan's framework concept was presented at the September 2023 Stark Tuscarawas Workforce Development Board meeting.

Several highlights that were brought forward from the Strategic Planning discussions:

- Discussions on Career Pathways (making available career pathways resources to the community)
- Partner Engagement-expanding/sharing to our partners within the community what trends are an in-demand occupation.
- It was suggested that our Youth Committee be involved with local Career Technical offices to make sure it's at the right level for programming. Plan to onboard a Career Tech representative onto the Youth Committee.

Kerns asked, "who are we looking to get involved in the Career Technical field- High School, Post Secondary or all of the above?" Breedlove replied, "we would connect with all." Breedlove said we would like to give K-12 students and their parents better knowledge on the career pathways. Kerns believes there are a lot of new guidance counselors in the community to make these relationships.

**Youth Working Group (Meeting Updates)** ..... JoAnn Breedlove

In 2023, we met in February, April, June, August, and October in a virtual setting through Zoom. Each virtual meeting, we provided 2 Resource presenters and 1 Training Topic presenter. **Resource topics** covered-United Way-Stark & Tuscarawas counties, Job & Family Services-Stark & Tuscarawas counties, Demo of OhioMeansJobs. Com website, Info on Childcare Resource and referral process for Early Childhood Resource Center and Corp. for Ohio Appalachian Development (COAD), and Transportation Resources from Access TUSC & SARTA. **Training topics** covered Verbal De-escalation, Beware of the Slippery Slope (Ohio Guidestone), Mental Health Navigation, Understanding Trauma & How to increase your Trauma IQ, and Mentoring. An in-person Employer Focus meeting was held in May where local employers participated. The last meeting of 2023 was in-person at the OhioMeansJobs center in Stark County with Brian Blasko-professional speaker & trainer, and the focus was to get all in attendance to start "Thinking Outside the Box" when helping/assisting our youth/young adults.

Breedlove stated we are looking to start **scheduling 2024** but we need this group's feedback. We have started a **tentative** schedule but want everyone's feedback to be a collaborative effort. The tentative schedule for the Youth Working Group 2024 is in February and October have a networking session between vendors. In April, June, and August have a virtual meeting with the 2 Resource presenters and 1 Training topic. In November, we plan to have a speaker in person similar to this past November. In March, July, and December, we are scheduled not to have a meeting. This would be a total of 6 meetings. We have sent out surveys to get feedback, but the feedback has been limited.

Breedlove asked for **feedback** from today's group regarding sessions, how the resources have been utilized, frequency of meetings and participation of the committee.

**Open discussion feedback:**

- Kerns said her staff who have attended have been excited about the presentations. Their greatest challenge is their internal communication as they lose track of freeing up their schedules so all staff can attend.
- Whitney said from a Tuscarawas County standpoint. The session from United Way-Tuscarawas County was helpful regarding the online resources they had available which she in turn was able to alter the PRC plan.
- Cantwell said she will follow up with her staff to see if it was helpful. She will evaluate it but suggested we include all new vendors.
- Kerns said she will have to survey her frontline staff to get their input.
- Yager said there was lots of positive feedback on the Mary Kreitz-De-escalation session.

Breedlove noted there still is a need to help find presenters for October and November 2023. Kerns suggested maybe something on a new career path opportunity like COAD (Weatherization). Kerns also suggested a better understanding of the Pathway Navigators through Access Tusc grant. Whitney suggested updates from John Kelly with the Tuscarawas County Economic Development Corporation (TEDC). Kerns suggested in the November 2023 meeting to have a funny speaker on Stress. Whitney suggested Karen Vadino. Breedlove said let’s look for a speaker for November.

**Open discussion on Youth Working Group 2024:**

Kerns suggested a structured program for every other meeting with other meetings being a networking (Meet & Greet and maybe discuss challenges with clients’ “brainstorm”. Yager likes the idea of a client situation and having groups brainstorm to hear other ideas and solutions. Kerns suggested 2 in person and 5 virtual meetings with a Meet & Greet (challenge the group on training topic). Lightner likes the idea of networking since people feel isolated but are not sure if that’s once per quarter. Amy Miller says it should be quarterly training plus networking / bring a client challenge. Lightner suggested using Survey Monkey ahead of the networking meetings on what has been the biggest challenge which would give us feedback ahead of time so ready to talk about in networking.

Breedlove said we will survey the group to get feedback on the 2024 Youth Working Group meetings.

**Youth Committee Meeting Schedule ..... Alison Kerns, Chair**

Breedlove noted in 2023, the Youth Committee met in March, May, and September. Proposing for 2024 a schedule for March 4<sup>th</sup>, June 3<sup>rd</sup>, and September 9<sup>th</sup>. Breedlove asked, is everyone ok with this schedule. Kerns said she is open to the schedule. We plan to get a schedule out for 2024.

**Updates / Other Discussion ..... Alison Kerns, Chair**

Kerns brought a question to this group that area schools are experiencing with the population from Guatemala who are coming in through immigration legally but have no social security number and are going through the school system and ready to graduate and apply for FAFSA. What are creative ways to work with these youth? Whitney noted she said it depends on how they entered the country to answer this question as to what they qualify. Lightner said on the TANF side, she notes it is odd to her that a child would receive a number, but the parent would not receive a number. Generally, when people come in, they are given an alien number. Kerns said she will have to get more information to help get this question answered. Breedlove asked Sipe, would this fall into the DACA program? Sipe said for our programs, they would need to be legal to work in the United States (income eligible, have a barrier) and on the WIOA side if eligible to work then they would be WIOA eligible.

**Next meeting – TBD**

**Adjourned 3:06 p.m.**