

**STARK TUSCARAWAS WORKFORCE DEVELOPMENT BOARD**

**WORKFORCE DEVELOPMENT BOARD MEETING**

**July 10, 2019**

**(Stark County)**

<b>PRESENT</b>	<b>ABSENT</b>	<b>GUESTS</b>	<b>STWDB STAFF</b>
T. Beach	T. Davis	Commissioner Creighton	J. Meek Eells
J. Burley	H. Eadon	Keri McCallin	D. Sipe
S. Carson	N. Hackenbracht	Faith Shaeffer Polen	M. Fuller
A. Kerns	K. Hannon		
M. Manheim	B. Larman		<b>ONE-STOP OPR/FISCAL AGENT</b>
S. Meeks	M. Locke		S. Berardo
S. Robinson	R. Moss		J. Breedlove
D. Sciury	R. Waltz		C. Byrd
J. Sekely	D. Wheeler		M. Gwin
D. Smith			
S. Lenigar for D. Forkas			
M. Hinkel for P. Jones			

**BUSINESS MINUTES**

**CALL TO ORDER**

**D. Smith, Vice Chair** called the meeting to order at 12:09 p.m.

**APPROVAL MAY 1, 2019, MEETING MINUTES – D. SMITH, Vice Chair – (Attachment)**

**MOTION: MEEKS MOVED FOR THE APPROVAL OF THE MAY 1, 2019, MEETING MINUTES AS PRESENTED. BEAUCH SECONDED. MOTION CARRIED UNANIMOUSLY.**

**DIRECTOR’S UPDATE – J. Meek Eells – (Attachment)**

**Opioid Grant 3 - DOL**

- DOL grant that the State of Ohio has received.
- DOL has put out 3 different opportunities for states and local workforce boards to receive monies to combat the Opioid crisis.
- Grant 1 Ohio did not get their application in before several other states. It was a first come first serve grant and Ohio did not get grant 1.
- Grant 2 Stark and Tuscarawas Counties did not qualify for grant 2 but the Ohio Department of Job and Family Services did receive grant 2. There are 16 counties in Ohio that the State is working with under that grant.
- Grant 3 Ohio just received word that they did receive the funding and it is for all 88 counties and all 20 workforce boards.
- For Stark and Tuscarawas Counties we are slated to receive \$231,743.00 for a 3-year period that started April 1, 2019.
- Have been having conversations with the Stark Mental Health and Recovery Services Board and the Adams Board serving Tuscarawas County on innovative ways to connect individuals that are in recovery to training that will help get them back into the workforce.

### **State Budget Update Re: Workforce**

- The State Budget was not signed yet as of June 30, 2019.
- The General Assembly passed a 17-day Continuing Resolution.
- We were briefed 2 weeks ago as Workforce Board Directors from the State from ODJFS on where we are at as far as spending.
- Most of our dollars from the workforce system are all Federal; they come from DOL and pass through ODJFS then to the locals. We have program year monies from the prior PY that will forward.

### **Attended the Governor's Workforce Board Meeting on June 12<sup>th</sup> – Attached Roster**

- Attached listing of the new Governor DeWine's Workforce Board members that have been appointed to the Board. **Meek Eells** congratulated **Dr. Para Jones** as she is a member.
- **Meek Eells** attended the June 12<sup>th</sup> Board meeting. Lt. Governor Jon Husted is in charge of the Office of Workforce Transformation and his team is running the Board. Governor DeWine did attend a portion of the Board meeting and spoke.

### **United States Workforce Association Meeting – July 22<sup>nd</sup> & 23<sup>rd</sup>**

- **Meek Eells** shared that she was just elected President of our Ohio Workforce Association.
- **Meek Eells** also shared that she was invited to attend the United States Workforce Association meeting occurring in New York City. They will be working on a whitepaper to share with Congress because WIOA, our funding source, needs to be reauthorized in 2020.

**Meek Eells** sent a shout out to **Forkas and Lenigar** with Stark County Job and Family Services. We are in a position this year where we did not think we were going to be able to fund any type of stand-alone summer work experience. We have a Case Management program that combines TANF money with WIOA Youth money and the State has transitioned the foundation of that program to be year-round services. However, for some younger lower income kids that are juniors and seniors in high school a summer work experience can mean the world to them. Through the generosity of **Lenigar** and her finance representative looking at an existing contract with us where we reimburse them through TANF for some of the eligibility work that they do for this program. **Lenigar** advised us that we don't have to reimburse them any more on this contract this year and gave us the money back. We are utilizing that funding to fund a total of 170 youth between both counties for summer experience. **Meek Eells** also thanked their partnership with the City of Canton and Rollin Seward as they made Block Grant money available to serve more youth.

### **TREASURER'S REPORT MAY 31, 2019 – C. Byrd – (Attachment)**

- Expenditures on track. The funding carried over into PY18 has been fully spent and well into spending the first half of the new year funding.
- Currently the WIOA budgets for PY19 started as of July 1<sup>st</sup> are on hold because of the State's interim budget for the 17-day period. This should not have an impact on us as long as the budget gets passed in a timely fashion because we do have our carryover funds.
- As the books get closed out June 30<sup>th</sup> will end the year with \$1.5 million in WIOA funds that will carryover and \$800,000.00 in TANF funding that will carryover.
- Once the budget does pass, we are on track to receive a 6% increase in our funding over last year that will be a \$200,000.00 increase overall; and will be programed in to increase the training scholarships.

**MOTION:      SCIURY MOVED TO ACCEPT THE MAY 31, 2019, TREASURER'S REPORT AS PRESENTED. BEAUCH SECONDED. MOTION CARRIED UNANIMOUSLY.**

### **CCMEP UPDATE – J. Breedlove**

- Just completed PY18 and starting off a new PY19.
- Required to complete a CCMEP plan for the next 2-year cycle due by the end of September 2019.
- These plans layout how we run CCMEP in our two county workforce areas.

## ONE STOP OPERATOR UPDATE – J. Breedlove

- Just completed Memorandums of Understanding for the OhioMeansJobs Center partnership for our 2-county area. All Partners signed the documents and it was accepted by the State good for the next 2 years through June 30, 2021.
- Completed Non-Financial Memorandums of Understanding with our Library System Partners in Stark and Tuscarawas Counties. We are working collaboratively with our Library Partners on giving them more information about the OhioMeansJobs Centers. Where the resources are available in the centers to their customers.
- Hosting some of the Library staff to come to our centers to teach workshops that we are not teaching. Specifically from an advanced technology standpoint. Also looking to have our staff conduct more sessions at the Libraries.
- Workforce Initiative Association is applying for a grant through DOL. It is called a Workforce Opportunity for Rural Communities (WORC). This grant is specific to the Appalachian and Delta Regions. It will be a \$2.5 million grant and our intent is to expand the Business Resource Network into other states. Have already expanded into West Virginia workforce areas and looking to expand into Pennsylvania as well. If this grant is received, it will focus on Incumbent Worker Training.

## STATE BUDGET PRESENTATION (WORKFORCE) – Monica Blasdel – (attachments)

### NE Ohio Regional Representative

### Office of Lt. Gov. Jon Husted

Governor DeWine appointed Lt. Gov. Husted to lead the Governor's Office of Workforce Transformation. This is a passion of the Lt. Governor. The Office of Workforce Transformation identifies business needs, aligns training to meet those needs and connects businesses and workers.

The goal of the DeWine – Husted administration is to help everyone live up to their God given potential.

Spoke on four priority Budget Initiatives:

CAREER CREDENTIALS FOR HIGH SCHOOL STUDENTS

CHOOSE OHIO FIRST SCHOLARSHIP EXPANSION

SUPPORTING OHIO'S WORKFORCE

SUPPORTING INDUSTRY SECTOR PARTNERSHIPS

In Demand Job Survey – open to all businesses through October – want to hear from Ohio – the survey will be sent to **Meek Eells**.

## OPERATIONS REPORTS

### Public Relations – M. Gwin – (Attachment)

- Shared a letter received from a job seeker that utilized our services in the Resource Center.
- **Angel Evans** who is a Young Adult Specialist for OMJ was part of the recent Canton Regional Chamber of Commerce Stark Forum Event. She participated in a 5-member panel that discussed what drew them to Stark County, how to recruit workers, and what they would like to see changed in Stark County. This resulted in a news article and photo that she was featured in and the Repository ran it, and also ran in the Independent and The Review. **Beauch, Meeks, and Meek Eells** all attended this forum and saw the presentation. We are very proud of Angel and glad that OMJ was represented on that panel.
- Gearing up for the Alliance Job Fair on July 23<sup>rd</sup> at The Alliance Area Senior Center. Grateful to **Mark Locke** who does all the employer recruitment and to date have 47 employers actively hiring signed up. Hosting this with the Alliance Chamber, the City of Alliance, the Review, WDPN Radio, and the Alliance Area Senior Center.
- The job fair we traditionally host in the fall in Massillon is taking on a new twist. Pleased to announce that we are partnering with the Strengthening Stark Initiative and several other organizations to produce a Massillon Job Fair on October 23<sup>rd</sup> at the Massillon Rec Center. This event will be part of the

Strengthening Stark Week which is a week- long celebration scheduled from October 21-25 that will highlight economic development, programs and initiatives and centered on business growth, innovation, and networking. Although the job fair is in Massillon this is marketed as a countywide job fair.

- Promoting numerous workshops this month. Tuscarawas office workshops include Mango Languages and Learning with Lynda and are being presented by the Tuscarawas Public Library. Also have a Peoples Law School Clean Slate Presentation tomorrow being presented by the Southeastern Ohio Legal Services. In Stark County we have a Financial Wellness Workshop presented by Community Legal Aid. To date we are promoting 9 hiring events.
- **Amy Miller** recently appeared on Our Community with Suzie Thomas Show on WNPQ Radio.
- Received a very nice congratulatory note from The Canton Regional Chamber of Commerce for winning the 2019 Canton Repository Best of Best Employment Agency Award.

### **One Stop Resource Center Report through June 2019– J. Breedlove f/A. Miller (Attachment)**

- YTD system-wide 24,855 visits; 7,440 individual customers and 2,585 first-time customers.
- 74% of the individuals are unemployed and 24% are considered DLWs.
- First-time customers have by far heard about us through Friends/Family and ODJFS.
- Partner Referrals 3,317. There are 16 Partners that make up our centers and as individual customers come into our centers for the first time that may have specific needs beyond finding a job they get referred to our Partners.

### **Ohio Works First Incentive Program**

- We work very closely with Stark & Tuscarawas County Job and Family Services Partners on this program. This is a program whereby individuals are applying for cash assistance through Job and Family Services and if they are over the age of 25 can be enrolled in this initiative. For those individuals that are actively enrolled and if they find unsubsidized employment they are incentivized at different points.

### **Rapid Response**

- Canton City Schools laid off 13 employees from their afterschool programming. Reached out to them but could not make any contact to provide services to those employees.
- Dress Barn is closing sometime in September and they will contact us for services in August.
- McKinney's Furniture has two stores that are closing one in Canton and one in Alliance. Their employees in the Canton store will be moving to other locations and looking to provide assistance to moving their Alliance employees.
- Timken Steel permanently laid off 55 salary employees as well as 80-90 Union employees. We have reached out to Timken Steel but have not been successful in reaching anyone about our services but are working with the Union through our State Partner.

### **One Stop Business Services Report June 2019– J. Breedlove – (Attachment)**

- Advised that **Kelly Haer** is no longer with our organization. She accepted employment in Wayne County through the Wayne County Economic Development Council. We wish her well in her new opportunity and we will be replacing her position in the very near future.
- 12 New Employers
- 7 Onsite recruitments
- 4 different On-the-Job Training Contracts – 3 contracts with Oridion Technology Services and those individuals hired by the company completed a Google IT training program through the SCCAA here locally. The fourth contract was with CommQuest.
- Explained the second attachment listing new employers, job orders, job openings and average wage for new activity and current activity.

### **BRN**

- Explained activity for companies interviewed, proposals delivered, leveraged resources and average number partners/proposal.
- Highlighted the collaboration that was seen this past year. Year-to-Date a total of 54 interviews conducted with employers to a comparison of 32 in the previous year. Have had great collaboration with our Economic Development Partners in both Stark and Tuscarawas Counties.

**WIOA Program Report – June 2019 – S. Berardo (Attachment)**

**Youth & CCMEP – May 2019**

- The total WIA scholarships in PY17 were 122 and in PY18 have 43 more at 165. Happy to have been able to put that many people into school and hoping to grow that number this year.
- Highlighted 37 LPNs completed and are now in job search. We know the job prospects for these individuals are going to be high as well as the wages. We are seeing between \$18-\$24.00/hour to start. Also seeing a lot of movement for truck drivers and they are getting paid well. As these individuals are graduating we are hoping to see placements increase significantly as well as the wages.
- Training related average wage is \$20.99. Typically we go between \$16 and \$18. This wage is particularly high because of two unusually high wages entered; one at \$50.00/hour (Synergy Service Solutions-we funded an individual to get trained for a PMP certification for project management) and one at \$72.11/hour (an individual displaced from Xpo Logistics ended up with a job after going through training in Lean Six Sigma as Roadrunner Transportation Regional Vice President).
  - The individuals that come into the center are anywhere from people who are not high school graduates up to college and beyond with experience. Just because you have a higher level of education doesn't necessarily mean that you are going to be able to find these kinds of jobs unless you build up and freshen up those skills.
- For this year had 261 individuals attend the scholarship sessions.

**WIOA Youth Programs through May 2019**

- YTD 526 referred by Job and Family Services, 122 Volunteers, and 487 assessment appointments.
- 242 youth enrolled with a vendor; 45 enrolled in training funded by WIOA or TANF funds.

**Comprehensive Youth Program Enrollment Levels as of May 2019**

- These are contracted out to organizations to run these youth programs for us.
- JOGs In and JOGs Out have the highest numbers.

**MOTION:      SCIURY MOVED TO ACCEPT THE JUNE 2019 OPERATIONS REPORTS AS PRESENTED. BEAUCH SECONDED. MOTION CARRIED UNANIMOUSLY.**

NEXT MEETING:      September 4, 2019 – Stark County at 12 noon

Adjourned 1:00 p.m.